

APPENDIX A - Declaration of Intent to Apply for House of Delegates District 5

Republican Central Committee of Carroll County
Declaration of Intent to Apply for House of Delegates District 5

Hereby declare my application for House of Delegates District 5. It is my wish that the Carroll County Republican Central Committee (hereinafter "CCRCC") consider me as a candidate to fill the vacancy.

By signing this declaration, I certify that I meet all the constitutional eligibility requirements to serve as the Delegate for District 5. I acknowledge that the CCRCC will release my name as a declared candidate and my answers to the attached questions.

In addition, I acknowledge the CCRCC, its members, officers, and persons affiliated therewith will not be liable for any other damages incurred by myself or any other party as a result of my application for the House of Delegates District 5 vacancy.

APPENDIX B - Applicant Questionnaire for District 5 Delegate Vacancy

PART I: COMMUNITY AND CIVIC INVOLVEMENT

Please list all community and civic organizations (e.g., community associations, political clubs, religious organizations, etc.) in which you are currently or have been involved during the last five years. List any offices held in such organizations and dates. Attach additional sheets if necessary.

I attend Faith Family Church in Gamber, MD.

Event Coordinator for the Daddy Daughter Dinner Dance for the Winfield Recreation Council in 2009, 2010 and 2011.

PART II: PREVIOUS CAMPAIGNS AND PUBLIC OFFICES

Have you ever run for public office or held public office? (For each public office for which you have previously run, please state the office, date of campaign, political party, if any, and outcome of election; attach additional sheets if necessary).

Carroll County Republican Central Committee

2004-2010. I was appointed in 2004 and ran for re-election in 2006. I was elected Chair of the Committee and held that position in 2010 when I finished my term.

If you have previously run for county and/or state elective office in Maryland, do you currently have a candidate committee and campaign account? (If yes, please state the approximate balance of your campaign account).

No

PART III: PROFESSIONAL AND POLITICAL ACCOMPLISHMENTS

Please state your major professional and or personal accomplishments. Confine your response to 250 words or less.

In April of 2015 I will have been employed at NMR Consulting for six years. During that time I have worked in the Human Resources Department. I primarily focus on cleared technical recruiting. This was a new field for me and I have quickly grown to a position of management and leadership at this company.

I am blessed to work for a company that is open to hearing about new ideas and projects. In 2012 I approached our CEO with an idea to help veterans with their job search and transition back into civilian life. A program called M2C (Military to Civilian) was born and launched in 2013. M2C is a one day workshop that is held on a quarterly basis at the headquarters of NMR Consulting. The workshop is free to veterans. We bring in human resources professionals from several companies to provide assistance in the areas of resume reviews, mock interviews and social media (LinkedIn and Facebook, etc.). We also bring in several Veterans who have successfully transitioned into the civilian workforce to assist with the workshops. These Veterans end the day with sitting on a Q&A Panel and making themselves available to answer questions from the newly retiring soldiers. To date we have held five workshops in Chantilly, VA and two in Huntsville, AL. The feedback received from Veterans who have participated in the program has been fantastic and many of our "graduates" have landed great new jobs and now refer others to the program and come back to volunteer.

Please state your major political accomplishments. Confine your response to 250 words or less.

In 2002 I attended my first political meeting by attending the South Carroll Republican Club. I jumped in with both feet and quickly found myself helping out with local and state campaigns to include many hours helping at the grassroots level on the successful win for

former Governor Ehrlich and local candidates. I continued to volunteer and was elected to serve as an officer in the South Carroll Club. I held the position of Secretary, Vice President and President. Our club was very active and worked on many campaigns, ballot issues and lobbying efforts for legislation in Annapolis. Our club developed good relationships with legislators and they would reach out to us for assistance with letter writing campaigns or testimony on bills.

In 2004 I applied for a vacancy on the Central Committee and was selected to fill that term. I ran for re-election in 2006 was elected to a four year term. I ended my term in 2010 as the Chair of the Committee.

There are many issues and accomplishments during my years of involvement. I feel that the creation of a GOP Voter's Guide was a significant accomplishment. Our goal was to put together a professional and informative guide for voters to take to the polls and it was well received. One other accomplishment was the defeat of Code Home Rule as a ballot issue. I was part of the planning for that strategy that included a communications plan, signage and a hand-out at the polling places.

PART IV: DISTRICT 5 DELEGATE VACANCY

Please state why you wish to serve as the Maryland House of Delegates for District 5. Confine your response to 500 words or less.

I would consider it a privilege and honor to serve the citizens of Carroll County in the House of Delegates.

I have over five years of experience as a Human Resources Professional with a primary focus on recruitment and I possess a Top Secret security clearance. In my position at NMR I have had the opportunity to work with the Veteran community, including designing and implementing a program designed to assist them with their transition to the civilian workforce. I have been invited to speak on Employer Panels at the U.S. Naval Academy and at Quantico.

In addition to my work in recruiting I have experience in the human resources field. New laws and regulations are implemented in the human resources field constantly. I will bring credible business experience to the discussion of proposed legislation. I have experienced how the changes in labor laws, wage laws, insurance and regulations impact business.

I have past experience working at the legislature for the House Republican Caucus. I have worked with many of the staff and current Delegates. I was appointed to the Board of Elections in 2014. I worked for the State Republican Party and gained experience in event planning and fundraising. I coordinated travel and convention details for the Maryland Delegation to the Republican Convention in 2008. I have many years of grassroots and leadership experience in the Carroll County Republican community.

I have worked as a licensed Real Estate Salesperson which gave me the perspective of a self-employed business owner. I also have 15 years of experience working in the field of mortgage finance. I understand the effect of proposed legislation in those business areas.

The health of our economy and job creation are essential to the success of our state and ultimately our families. I have spent almost 6 years focused on jobs, hiring and contributing to the growth of a company.

I have lived in Carroll County for 23 years. I am a wife and mother to four great children, with two still in our public school system. I have one child enrolled at Towson University and one at Carroll Community College. I have been active in my community and have had the opportunity to enjoy the great recreation associations in our county.

My personal and professional life experience would make me an excellent candidate to serve as a citizen legislator for District 5A.

If appointed as the Maryland Delegate for District 5, do you intend to run for election to the office of Maryland House of Delegates for District 5 in 2018? Yes _____

PART V: PARTY AFFILIATION

Have you ever held a different party affiliation (e.g., if you were previously a Democrat or Independent, but are now a Republican, please state as such and provide details about when you changed your party affiliation)? My first registration at age 18 was as an Independent. When I learned I was not able to participate in Primary Elections, nor was I allowed to vote for the conservative candidates I had researched and wanted to support I switched to Republican and have remained a Republican since that time.

PART VI: BACKGROUND QUESTIONS

Please answer "yes" or "no" to each of the questions below. For any questions to which your answer is "yes", please provide details on a separate sheet.

1. Have you ever been charged with, arrested for, or convicted of any criminal offense excluding minor traffic violations? No _____

2. Have you ever had a professional or business license suspended or revoked? No
3. Have you ever been a defendant to a civil or administrative proceeding? No
1. Have you ever filed a petition for personal bankruptcy under Chapters 7, 11 or 13 of the United States Bankruptcy Code? No
2. Do you have any outstanding judgments against you? No

PART VII: STANCE ON ISSUES

1. Please describe what you believe is the role of government. Our founders designed our form of government with freedom in mind. As stated in the Declaration of Independence: "We hold these truths to be self-evident that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness. That to secure these rights, Governments are instituted among Men, deriving their just powers from the *consent of the governed...*" The purpose of government is to preserve individual freedom.
2. Please explain your economic views and major economic influences. I believe in free market principles. I believe in growth policies that allow businesses to be successful, create jobs and that results in higher wages for all workers. History has shown that middle income wage earners are the biggest beneficiaries of corporate tax cuts. Create a climate for businesses to thrive and grow and you will see a better economy for all citizens. I support policies that will keep more of our hard earned money in our own pockets rather than in government hands where it is misused and never seems to be enough. Influences: F.A. Hayek, vonMises, Ronald Reagan, Arthur Laffer, Larry Kudlow, Thomas Sowell.
3. What is your position on gun control and the Second Amendment? I support the 2nd Amendment. The 2nd Amendment is essential to a free society and is as important as the 1st Amendment.
4. What is your position on abortion and euthanasia? I am pro-life. I believe life begins at conception and because I am pro-life I cannot support euthanasia.

5. **What is your position on taxes?** I believe the tax burden on citizens and small businesses need to be reduced whenever possible. I absolutely disagree with any new tax “categories” that lawmakers claim are small. New taxes never remain small! How many times have we heard the claim “It’s only 1%”? I believe that government policies and decisions need to be made with the goal of promoting growth of small businesses so that jobs will be created. We live in a state that felt it was proper to tax rain that falls on the roof of our homes and driveways. Enough is enough. Taxes stifle growth and limit opportunity for citizens to create personal wealth.
6. **What is your position on common core.** I oppose Common Core. I do not support the federal government involvement in or creation of a national set of standards for educational curriculum. This is another example of an area that is not a proper role of government. The development of these national set of standards has not included experts in the fields of study or teaching. Education planning and implementation should be decided by each State or local jurisdictions. A one size fits all solution will not work. We have been down this road before with terrible results (Outcome Based Education from the 90’s). This is about federal money, federal control and in my opinion will not benefit our children.
7. **How would you work to create jobs?** There is no more important question than how can we ensure that our legislators are making decisions that will result in job creation. I would work to reduce the regulations and restrictions placed on businesses by government that impede the growth of businesses in the free market. Growth in our economy will equal jobs. I have always believed that we need more business minded people in Annapolis. Maryland has become known as a state that is hostile to business. The company I work for is one of many that moved to Virginia as a result of the tax and regulatory burdens in Maryland. This has to change in order to bring growth, jobs and opportunity to Maryland citizens. Business and personal tax reductions result in new business start-ups, business growth, higher wages and job creation.
8. **Please explain your position on Obamacare and healthcare in general.** I oppose Obamacare (ACA). I oppose the federal government requirement of a citizen to purchase any item. In particular, to impose this requirement on citizens is one of the most intrusive abuses of the government in my lifetime. We are continuing to learn with each fiscal year how bad this law truly is for everyone. I have worked in the human resources field for almost six years. During that time I have been a participant of annual work groups with our company leadership and insurance industry professionals as we make decisions each year for our employees for open enrollment. We were warned ahead of time that the financial impact on employers and employees would be significant. As additional provisions of this law come into

effect we continue to see negative consequences of this legislation. Healthcare decisions should always be between individuals and their physicians. This law has resulted in drastically increased premiums for insurance.

9. What is your stance on converting from a commissioner form of government to a county executive form of government? I am opposed to Charter Government. That form of government will be more expensive and will result in higher taxes to the citizens and good government should remain small. I oppose initiatives to make Carroll County look like neighboring jurisdictions. There is no need for a county executive to oversee additional council members which again creates bigger government, more layers of government and at a higher cost to taxpayers.